



INTERNAL QUALITY ASSURANCE CELL (IQAC)

Institutional Action Plan on Uniform Mental Health Policy for Preventing Suicides

Since the institution has large number of girl students, we divert our efforts at addressing gender related problems to prevent any possible suicidal tendency among girl students. We accordingly frame the following policy and create committees to address the problems of students at diverse platforms.

- We explore and impart gender values to students from the provided university-designed curriculum not merely through teaching learning but also through extension activities and programmes on such values.
- Students under NSS and NCC are continuously engaged with the local community addressing the issues of Gender, and Human Values Both the departments have appropriate representation of girls.
- Eminent persons are invited to guide students on gender values
- The institute runs courses and value added courses relevant to Gender values.
- We organize national and internal conferences and workshop through which such gender issues are addressed through critical enquiry.
- Adequate representation of girls in co-curricular and extra-curricular activities and competitions at the college and the university level along with their male counterparts is provided.
- A separate cell of Women's Cell & Prevention of Sexual Harassment Cell and also a common room for girls is maintained.
- We are in collaboration with the Police Department to prevent incidents of sexual harassments. We have two separate complaint boxes for girls by the Police Department and also by the college which are being routinely checked.
- Students from B.A. first year and B.Com first year were enrolled in the Value-Added Course of Mahila Adhyayan (Women's Studies).

- It is decided to address the issues of transgender community and produce awareness and sensitize students about their rights.

The following committees were composed to address issues of girls of the institute:

 **Prevention of Sexual Harassment Cell**

Objectives & Responsibilities

- 1) To register the complaints of girls students regarding sexual harassment
- 2) To promote gender sensitisation in collaborative activities with Women's Cell
- 3) To interact with girl students
- 4) To maintain a complaint box in the college and routinely check it
- 5) Participate in the SARATHI scheme of Chimur Police Station, Chimur as a representative of the institute
- 4) To inform students about the laws and regulation formulated by the government for prohibiting sexual harassment and the possible stringent punishment in case of any violation of these regulations.
- 5) To provide safe and homely atmosphere to girl students
- 6) Promote girls' empowerment

Action-Taken Report of the Cell

The cell is constantly vigilant to prohibit incidents of sexual harassment. The cell has performed the following duties.

- Pasting banners portraying laws and regulations about the women's rights
- Pasting banners describing stringent action in case of sexual harassment
- To interact with girl students routinely
- Collaborate with Student Discipline Committee
- To invite experts in legal matters to guide students
- Complain box is routinely checked by the cell
- Girls are also authorised to lodge complaints directly with any of the male or female members of the cell.

Women's Cell

Aims & Duties

- Produce awareness about the gender issues
- To promote gender equality
- To study gender issues and provides solutions
- To invite projects from students on similar issues
- To invite expert speakers to address issues of women
- To prompt general awareness about the rights of women

Student Grievances Cell

Aims & Duties

- 1) To register the complaints of students
- 2) To maintain the mechanism of redressal of grievances
- 3) To provide opportunities of Holistic Development of Students
- 4) To maintain harmony and the spirit of collaboration between students and the institute
- 5) To work as mediator between students and the institute

Anti-Ragging Cell

Duties of the Cell

- The preparation of action plan and a mechanism of immediate grievances redressal for prevention of ragging incidents in the college campus.
- Pasting anti-ragging banners and posters in the institute.
- Counseling the new students
- Maintaining friendliness and unanimity among students through active engagement of students in curricular and extra-curricular activities.
- Make students aware of the vision and mission of the institute, and promote collaboration and team work towards the accomplishment of these vision and missions.
- Inform students about the grave physiological and physical injuries that ragging may cause.
- Maintain healthy academic ambience in the institute.

- Inform students about the laws and statutes for preventing ragging incidents in the college campus.
- Maintain a complaint Box for students.

 **Saman Sandhi Kendra (Equal Opportunity Centre)**

Duties of the Cell

- To deal with the problems of SC, ST, OBC, EWS and LGBT and Minority Students
- To address grievances of students belonging to these communities
- To offer guidance and support to these students for filing up scholarship forms or accessing benefits of different government schemes.
- To sensitize students about the rights of students belonging to the socially weaker section and organize similar events and programmes
- To produce a healthy and free academic ambience in the institution.

 **As per the guidelines laid down by the Supreme Court of India dated on 27/10/2025, the following policy has been framed and shall be obligatory for all the faculty members and students:**

- The institute has created the following special cell to address mental and psychological issues of students

College Wellness Team (CWT)

Sr. No.	Name	Designation
1.	Dr. Prafull T. Bansod	Off. Principal & Chairman
2.	Dr. N.T.Katroywar	Student Development Officer & Team Coordinator

3.	Dr.R.D.Rahangdale	Nodal Officer
4.	Dr. A.M.Popate	IQAC Coordinator
5.	Prof. K.R.Patil	Member, Humanities
6.	Dr. H.T.Gajbhiye	Member, Commerce & Management
7.	Mr. Rakesh K. Kumare	Member, Junior College
8.	Ms. Rina N. Gadage	Women's Representative Junior College
9.	Ms. V.S.Sontakke	Women's Representative Senior College
10.	Prof. P.V.Pise	Peer Monitor
11.	Prof. P.M.Rajurwade	Peer Monitor
12.	Dr. U.D.Mendulkar	Peer Monitor
13.	Dr. S.M.Bande	Management Representative
14.	Prof. M. B. Pise	Community Representative
15.	Ms. Kamini Halmare	Institutional Medical Officer
16.	Shri. V. N. Shastrankar	Member (Non-Teaching) & Support Staff Member

Action Taken Report of the CWT

- The institution decides to frame and update annually mental health and prevention of suicide policy.
- We are taking the services of one counselor/ Social Worker and organize events and programmes accordingly to address mental health issues of students.
- Every teacher now works as counselors on the specific batch of students.

- A record of the counseling sessions conducted by the teachers shall be kept by the CWT
- We strictly forbid any kind of discrimination among students on the basis of their academic performances.
- Helpline numbers to prevent suicides including Tele-MANAS are displayed in hostels, classrooms, common rooms and on the web portal of the institution.
- It is now obligatory for every teaching and non-teaching faculty to undergo mandatory training twice a year to understand psychological first aid, identification of warning signs, response to self-harm and referral mechanisms.
- A special care cell, Saman Sandhi Kendra, works to see and handle problems faced by the weaker sections of the society including SC, ST, OBC, EWS and LGBT and students with special abilities to prevent all kinds of discrimination and marginalization.
- Incidents of sexual harassment's, ragging and bullying on the basis of caste, class, gender, sexual orientation, disability and religions will be dealt strictly. The concerned cells and its members act accordingly to ensure any untoward incidents and events.
- In the Parent Teacher Cell offers adequate counseling to parents in the PTA meets. Sensitizations programmes are being organized every year accordingly.
- Record of all the counseling's, events and sensitization programmes shall be prepared and kept by the CWT.
- To relieve the academic burden on students, the institution organizes annual day functions and sports festivals every year.
- The campus shall be free from harassment, bullying, drugs and other harmful substance ensuring a safe and healthy living and learning atmosphere for students.
- Warden of the hostel shall see to install only tamper-proof ceiling fans and shall restrict student's access to rooftops, balconies and other high-rise areas.

- In case of any issue, student can contact on the following ***TELE MANAS Compressive Mental Health Care Service:***
Phone Number: 14416
Phone Number: 1-800-891-4416
- In addition to these, the institution adopts all the 15 guidelines quoted by the Supreme Court of India in its verdict dated on 27/10/2025.
